



Environmental Mission Statement

At NineCo, we are dedicated to conducting our corporate business in a globally responsible manner that prioritizes environmental sensitivity. We recognize the crucial role we play in sustaining our environment and are committed to actively reducing the environmental impact of our operations and products. We also pledge to our stakeholders that we will adhere to all local, state, and federal environmental regulations, and whenever feasible, we will strive to go beyond compliance to minimize our environmental footprint.

To demonstrate our unwavering commitment to these principles, we have implemented various initiatives and policies:

1. **Embracing RoHS Principles:** We have fully embraced the Restriction of Hazardous Substances (RoHS) principles and now offer a wide range of products that are compliant with these stringent environmental standards. By eliminating hazardous substances from our products, we aim to contribute to a safer and healthier environment.
2. **Compliance with Environmental, Health, and Safety Regulations:** We rigorously meet all applicable environmental, health, and safety legal requirements in the countries where we conduct business. Our commitment to compliance ensures that our operations align with established standards, safeguarding the environment and the well-being of our employees and communities.
3. **Adoption of the EICC Principles:** As an internal company policy, we have incorporated the principles outlined in the Electronic Industry Code of Conduct (EICC). This code promotes responsible and ethical practices across the electronics industry, covering areas such as labor rights, environmental responsibility, and supply chain transparency. By adhering to these principles, we uphold high ethical standards in all aspects of our operations.
4. **Active Programs to Reduce Resource Consumption:** We have implemented active programs to minimize our use of consumables such as energy, water, and materials. Through initiatives focused on efficiency, conservation, and waste reduction, we strive to reduce our environmental footprint and promote sustainable resource management.
5. **Commitment to Employee Safety and Well-being:** We prioritize the safety and well-being of our employees. We actively work to provide and maintain a safe and healthy workplace, ensuring compliance with relevant occupational health and safety regulations. By fostering a culture of safety and well-being, we empower our employees to thrive while minimizing any potential negative impact on the environment.
6. **Transparency through Environmental Management System Disclosure:** We are committed to transparency in our environmental efforts. We publicly disclose our environmental management system, providing stakeholders with insight into our environmental performance, goals, and progress. By being open and accountable, we invite dialogue, collaboration, and shared responsibility for environmental stewardship.

Through these initiatives, NineCo strives to be an environmental leader in our industry, making a positive difference in the world. We believe that by integrating environmental responsibility into our corporate culture and operations, we can contribute to a more sustainable future for generations to come.